



Current MJB Research and Evaluation of JDC-TEVET Employment Programs for Ethiopian-Israelis

Since the early 1990s, the Myers-JDC-Brookdale Institute has been the leading source of information about the integration of Ethiopian immigrants, including into employment.

Our research has raised national awareness of the needs of Ethiopian-Israelis, and has helped Israel to better understand those needs and how they have shifted over time.

We work closely with JDC-TEVET and all the divisions of JDC-Israel on their efforts to develop more effective programs for the Ethiopian-Israeli population. We are currently carrying out evaluations of the following JDC-TEVET programs for the employment of Ethiopian-Israelis.

Evaluation of projects in the pilot phase include:

- ◆ The Career Advancement program, a new initiative designed to provide specialized outreach to young Ethiopian-Israeli adults
- ◆ The *Kidum* Employment Advancement program (Ethiopian-Israelis are one of the important subgroups)
- ◆ The EMET program to develop culturally fair employment testing

Evaluation of the government's adoption and national dissemination of:

- ◆ Eshet Chayil, a flagship program to promote the employment and career advancement of Ethiopian-Israeli women
- ◆ Atzmaut, a program to comprehensively address the integration of Ethiopian-Israeli families

We also continue to publish regular updates on the progress of the Ethiopian-Israeli community and carry out in-depth studies on critical issues. Recently completed national surveys include:

- ◆ First- and second-generation immigrant youth from Ethiopia and the former Soviet Union
- ◆ Ethiopian immigrants who have lived in Israel for 20 years or more

These surveys are a critical source of information for JDC-TEVET's on-going planning and prioritization.

Beyond our work with JDC-TEVET, MJB works closely with the government to help plan and evaluate major national initiatives and plays a role in the on-going and complex dialogue with the leadership of the Ethiopian community.

We work with the global Jewish community to inform them about the needs of Ethiopian-Israelis, and have helped to mobilize and shape their involvement.

